



Team Pay Chart (per employee)

IN TRAINING

\$10/hr per cleaner

Training period lasts 1-2 weeks from hire date

JUNIOR CLEANING TECH

\$18/hr per cleaner

Junior Tech period lasts up to 3 months from hire date, then automatic promotion to Senior Tech

SENIOR CLEANING TECH PAY

Paid flat-rate (prices below)

\$20/hr per cleaner for hourly jobs (when customer selects hourly cleaning)

FLAT RATE CLEANINGS (SENIOR TECHS ONLY)

Base rate = bedrooms + bathrooms + extras

1 Bedroom Home

\$28.79

+

Bathrooms

\$5.23 per bathroom

+

Extras

Move Out Package - \$14.25
Luxury Deep Cleaning - \$14.25
Wall washing - \$8.25
Interior window cleaning - \$5.50
Cleaning inside all cabinets and drawers - \$7.56

Same-day bonus - \$25
Inside fridge - \$6.05
Inside oven - \$6.05
Laundry and folding - \$6.05
Dishes - \$5.50
Sweep/dust garage, patio, or basement - \$9.07
Outside normal service area - \$35

2 Bedroom Home

\$36.64

+

Bathrooms

\$5.23 per bathroom

+

Extras

Move Out Package - \$20.00
Luxury Deep Cleaning - \$20.00
Wall washing - \$8.25
Interior window cleaning - \$8.25
Cleaning inside all cabinets and drawers - \$7.56

Same-day bonus - \$25
Inside fridge - \$6.05
Inside oven - \$6.05
Laundry and folding - \$6.05
Dishes - \$5.50
Sweep/dust garage, patio, or basement - \$9.07
Outside normal service area - \$35

3 Bedroom Home

\$42.58

+

Bathrooms

\$5.23 per bathroom

+

Extras

Move Out Package - \$26.25

Luxury Deep Cleaning - \$26.25

Wall washing - \$8.25

Interior window cleaning - \$11.00

Cleaning inside all cabinets and drawers - \$7.56

Same-day bonus - \$25

Inside fridge - \$6.05

Inside oven - \$6.05

Laundry and folding - \$6.05

Dishes - \$5.50

Sweep/dust garage, patio, or basement - \$9.07

Outside normal service area - \$35

4 Bedroom Home

\$59.51

+

Bathrooms

\$5.23 per bathroom

+

Extras

Move Out Package - \$35.00

Luxury Deep Cleaning - \$35.00

Wall washing - \$16.50

Interior window cleaning - \$16.50

Cleaning inside all cabinets and drawers - \$13.06

Same-day bonus - \$25
Inside fridge - \$6.05
Inside oven - \$6.05
Laundry and folding - \$6.05
Dishes - \$5.50
Sweep/dust garage, patio, or basement - \$9.07
Outside normal service area - \$35

5 Bedroom Home

\$70.62

+

Bathrooms

\$5.23 per bathroom

+

Extras

Move Out Package - \$43.75
Luxury Deep Cleaning - \$43.75
Wall washing - \$16.50
Interior window cleaning - \$22.00
Cleaning inside all cabinets and drawers - \$13.06

Same-day bonus - \$25
Inside fridge - \$6.05
Inside oven - \$6.05
Laundry and folding - \$6.05
Dishes - \$5.50
Sweep/dust garage, patio, or basement - \$9.07
Outside normal service area - \$35

6 Bedroom Home

\$75

+

Bathrooms

\$5.23 per bathroom

+

Extras

Move Out Package - \$52.50

Luxury Deep Cleaning - \$52.50

Wall washing - \$16.50

Interior window cleaning - \$27.50

Cleaning inside all cabinets and drawers - \$13.06

Same-day bonus - \$25

Inside fridge - \$6.05

Inside oven - \$6.05

Laundry and folding - \$6.05

Dishes - \$5.50

Sweep/dust garage, patio, or basement - \$9.07

Outside normal service area - \$35

More Pay Details + Benefits:

Recurring Service

For a monthly/bi-weekly/weekly service, the first cleaning is full price/normal pay for the cleaner. After the first cleaning, the price/cleaner pay is reduced by the following amounts:

Weekly - 30% less

Bi-weekly - 25% less

Monthly - 20% less

This is an incentive to the customer, as well as a reduction in price for the convenience and ease of cleaning the same home on a regular schedule.

Vacation Days

Every Senior Cleaning Tech gets 10 vacation days per year. These do not roll over into the next year, so make sure to use them before December 31.

For each vacation day taken, the employee will be paid \$60. These vacation days must be requested and approved by management at least 30 days in advance.

Re-cleans

Re-cleans for all teams are paid at a rate of \$20/hr per cleaner.

Monthly Bonuses

No complaints for 1 month

\$100 bonus to cleaner

Positive Google or Yelp review left by customer

\$25 bonus per cleaner, per review (max of 3 reviews per customer, only Google, Yelp, and Thumbtack reviews count).

There is no limit on these. If your customers leave lots of Google, Yelp, or Thumbtack reviews you can quickly make a few hundred extra per month.

Photo / before and after bonus

Once a month each cleaning team can take photos of their work, when allowed by the customer, and if the photo is chosen to post to Easyway Maid Service social media, **each team member** will be given a bonus of \$25. This can only be done once per month.